

Employer Obligations for Critical Injury-Fatality Reporting under OHSA

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“There’s been a workplace accident” are words employers never want to hear. The unfortunate reality is that accidents do happen, and sometimes they may result in a critical injury or fatality. In these cases, employers must respond quickly. This means contacting emergency responders, providing support and assistance to all parties who may be impacted by the accident – and complying swiftly with their legal obligations.

In this Toolkit, we identify key legal issues and obligations under the Ontario *Occupational Health and Safety Act* (OHSA) of which employers should be aware, including the steps that should be taken upon occurrence of a critical injury or fatality.

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