

Human Resources Legislative Update

Bill Relating to Daylight Savings Time Passes in Ontario Legislature – Not Yet in Force

Date: December 1, 2020

On November 30, 2020, [Bill 214, *Time Amendment Act, 2020*](#), a Private Member's Bill, received Royal Assent. It has not yet been proclaimed into force.

If proclaimed into force, the Bill would amend the *Time Act* to make the time now called “daylight savings time” the “standard time” year round. In addition, the Bill would make consequential amendments to the *Election Act*, the *Labour Relations Act, 1995* and the *Mining Act*. For example, the *Labour Relations Act, 1995* would be amended by striking out “eastern standard or daylight saving time” and substituting it with “eastern standard time.”

The Member who introduced the Bill [stated in the Legislative Assembly](#) that in order for the Bill to be proclaimed into force, there would need to be similar time changes made in other jurisdictions, notably Quebec and New York.