



Human Resources Legislative Update

Redeployment Ability of Health Service Providers (Including Hospitals) Expanded

Date: January 18, 2021

On January 18, 2021, the Ontario government amended [Ontario Regulation 74/20](#), Work Redeployment For Certain Health Service Providers (Regulation), made under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020*.

The [amendments](#) – which came into effect January 18, 2021 – are intended to help alleviate the increasing staffing and capacity issues faced by hospitals in the second wave of COVID-19.

As a result of these amendments, health service providers are now permitted to redeploy staff to retirement homes and other health service providers, including hospitals, in addition to long-term care homes. The Regulation states that staff of a health service provider who are deployed to another health service provider still remain staff of the deploying health service provider.

Please contact your regular Hicks Morley lawyer should you have any questions about how these amendments to the Regulation may impact your organization.