

Human Resources Legislative Update

Further Amendments to Ontario's Screening Tool for Workers

Date: March 16, 2021

On March 9, 2020, the Ontario government [again updated](#) its "[COVID-19 Screening Tool for Businesses and Organizations \(Screening Workers\)](#)" (Tool).

Among other things, the Tool has been clarified to state that workers must be "actively screened" (as opposed to "screened").

In addition, if the worker answers "yes" to the question "Is anyone you live with currently experiencing any new COVID-19 symptoms and/or waiting for test results after experiencing symptoms?", they must be advised to stay home, *along with the rest of the household* [new]. This requirement lasts until the sick individual gets a negative COVID-19 test result, is cleared by their local public health unit, or is diagnosed with another illness, among other things.

We encourage all readers to regularly consult the Tool, which is amended from time to time.