

## Human Resources Legislative Update

### Ontario Consultation on WSIB Surplus Distribution Model

**Date:** July 20, 2021

Ontario has launched a [Workplace Safety and Insurance Board \(WSIB\) Surplus Distribution Model consultation](#) on how and when the WSIB should distribute any surplus funds.

The [Operational Review Report](#) sets out 25 recommendations, one that proposes the government adopt a sufficiency ratio between 115% and 125% for the WSIB fund. At 115% sufficiency, the WSIB may consider distributing surpluses, while at 125% sufficiency, the WSIB would be required to distribute surpluses to employers.

The government is seeking feedback on these key questions:

1. Should all Schedule 1 employers be eligible to receive a surplus?
2. What method should be used to allocate surpluses?
3. How should the surpluses be distributed?

Consultation comments are due by August 10, 2021.

Should you wish to make submissions and would like assistance, please contact your regular Hicks Morley lawyer.