Human Resources Legislative Update

Reminder to Employers: Ontario Minimum Wage to Increase October 1, 2023

Date: September 28, 2023

A reminder to employers that on **October 1, 2023**, the Ontario government will increase the general provincial minimum wage from $15.50 to $16.55 per hour. This minimum wage applies to most employees.

Minimum wage rates will also increase on the same date for the following groups of employees:

- students under age 18 (if the student's weekly hours do not exceed 28 hours or if the student is employed during a school holiday): from $14.60 to $15.60 an hour
- homeworkers: from $17.05 to $18.20 an hour
- hunting, fishing and wilderness guides: from $77.60 to $82.85 per day to $155.25 to $165.75 per day depending on the number of hours worked

If you have any questions about your obligations in connection with this upcoming change, please feel free to contact your regular Hicks Morley lawyer.