Human Resources Legislative Update

Ontario to Introduce Legislation Banning Requirements for Canadian Work Experience in Job Postings

Date: November 9, 2023

On November 9, 2023, the Ontario government announced its intention to introduce legislation which it states would be aimed at protecting internationally trained workers.

If passed, the legislation would ban employers from requiring Canadian work experience as a requirement in job postings and application forms.

The government also announced that it will be “proposing changes to improve oversight and accountability of how regulated professions like accountants, architects and geoscientists use third-party organizations to assess international qualifications.”

We will be monitoring for the legislation referred to in this announcement and will provide further updates once they become available.

Editor’s Note: This post has been updated from its earlier version.