



Andrew Movrin is a labour and employment lawyer in Hicks Morley's Toronto office. He provides strategic advice and representation to employers in both the private and public sectors on a wide range of labour, employment and human rights issues including grievance arbitrations, labour disputes, human rights and accommodation, employment standards and wrongful dismissal actions.

Andrew received his Juris Doctor from Queen's University. While studying at Queen's, Andrew worked as a student caseworker at the Queen's Family Law Clinic, where he assisted self-represented litigants prepare their documentation and navigate family court processes. Before attending law school, Andrew graduated "With Distinction" Honours from his Bachelor of Arts (Honors Specialization – Political Science) program at Western University. Andrew summered and articulated with the firm before returning as an associate in 2020.

Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

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[Retail & Wholesale Trade](#) [School Boards](#) [Social Services](#) [Transportation & Warehousing](#) [Universities](#)

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment section)

Canadian Bar Association – Member

Select Publications & Presentations

“Retention of Vaccination Status and RAT Records” *Ontario Municipal Human Resources Association ECHO Newsletter*
(Summer 2022)

Education

Queen’s University, J.D.

Western University, B.A. (Hons.)