



Andrew Movrin is a labour, employment and privacy lawyer in Hicks Morley's Toronto office. His practice emphasizes the defence of unionized and non-unionized employers in both the public and private sectors before courts, arbitrators and tribunals. Andrew's practice covers a wide variety of labour, employment and human rights issues.

In addition to his growing labour and employment law practice, Andrew is an active member of the firm's Information, Data Security and Privacy Practice Group. He frequently advises employers on their obligations under applicable privacy legislation and regulations and he regularly advocates before privacy regulators, bodies and tribunals.

While Andrew's practice emphasizes the defence of employers, he routinely provides strategic, cost-effective and practical advice to navigate complex workplace issues.

Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#)

Industries

[Arts, Entertainment & Sports](#) [Colleges](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Manufacturing](#) [Media & Communications](#) [Membership Associations](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional &](#)



[Technical Services](#) [Retail & Wholesale Trade](#) [School Boards](#) [Social Services](#) [Transportation & Warehousing](#) [Universities](#)

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment)

Canadian Bar Association – Member

Select Publications & Presentations

“How Will You Leverage AI In Your Law Practice?” The Masters Conference (June 18, 2024)

“Privacy Considerations and the Use of Apps by Institutions” Public Service Information Community Connection (Winter 2022)

“Information Requirements and Legal Issues in Disability Management” Ontario Medical Association (Fall 2022)

“Retention of Vaccination Status and RAT Records” *Ontario Municipal Human Resources Association ECHO Newsletter* (Summer 2022)

Education

Queen’s University, J.D.

Western University, B.A. (Hons.)