



Eleanor Vaughan is a litigation lawyer in Hicks Morley's Toronto office. She advises and represents employers on a wide range of disputes arising from the workplace. Her advocacy practice includes class actions, wrongful dismissal claims, harassment complaints, and judicial reviews and appeals.

Eleanor received her Juris Doctor from the University of Toronto. While studying at U of T, Eleanor completed an International Human Rights Program internship in Hong Kong and was active in the moot program. She also holds a LLM in International Business Law from Université Lyon III.

Prior to joining Hicks Morley, Eleanor practiced at a full service national firm, where she also summered and articulated, and at a boutique litigation firm. She is committed to ensuring access to justice and regularly volunteers as duty counsel with Pro Bono Ontario.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Litigation](#)

## Industries

[Arts & Sports](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Media & Communications](#)  
[Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#)

## Memberships & Affiliations

The Advocates' Society – Member

Ontario Bar Association – Member (Labour & Employment Law and Civil Litigation sections)

Canadian Bar Association – Member

Pro Bono Ontario – Duty Counsel

## Select Publications & Presentations

“Court Denies Injunction Motions and Allows Mandatory Vaccination Policies to be Implemented”, *Employment and Labour Law Reporter*, January 2022, 31:10 (with R. Counsell)

Friends of the Court: Public Interest Interveners in *Lizotte v Aviva Insurance Company of Canada and Alberta (Information and Privacy Commissioner) v University of Calgary*, 2:90 *Supreme Court Law Review* (2019)

Third Parties Put the Fun in Litigation Funding, 5:4 *Commercial Litigation and Arbitration Review* (2016) (with K. Sachar)

## Education

Université Lyon III, LLM (International Business Law)

University of Toronto Faculty of Law, J.D.

Columbia University, M.A.

McGill University, B.A. (First Class Hons.)