



Elisha Jamieson-Davies is an experienced litigator in Hicks Morley's Toronto office. She represents employers in a variety of industries including financial services, school boards, retail, social services, mining, manufacturing, colleges, hospitality, municipal, not-for-profits, healthcare and consulting.

Elisha has expertise in many types of litigation including employment disputes, long-term disability claims, commercial disputes, restrictive covenant enforcement, class actions and judicial reviews/appeals.

Elisha brings a practical view to litigation and works with her clients to develop the best strategy for the particular issue at hand. Elisha has represented clients in trials, hearings, motions, applications, judicial reviews and appeals. She has appeared before Canada Labour Code adjudicators, the Small Claims Court, Superior Court of Justice, Divisional Court, Court of Appeal for Ontario, the Federal Court and the Federal Court of Appeal.

Elisha is the chair of the Litigation Practice Group, a co-editor of the firm's litigation-specific publication, *Raising the Bar*, a long-standing member of the firm's Student Committee, and a mentor for both students and associates. Although Elisha had to step down as the chair of the Women's Practice Development Affinity Group due to other firm commitments, she continues to be a devoted member of the group.

Practice Areas

[Employment Law](#) [Human Rights](#) [Litigation](#) [Litigation - Class Actions](#)

Industries

[Arts & Sports](#) [Energy & Utilities](#) [Financial Services](#) [Manufacturing](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [School Boards](#) [Social Services](#) [Technology](#)

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Administrative Law, Civil Litigation, Class Actions Law, and Labour & Employment Law sections)

The Advocates' Society – Member

Select Publications & Presentations

“Coping with Change – Constructive Dismissal Considerations in the Time of COVID-19” Northern Ontario Human Resources Professionals Association (October 21, 2021)

“Good Faith Trilogy” Friends Who Argue: The Advocates' Society Podcast (September 1, 2021)

“Altering Employment Contracts, Bonuses and Benefits” Ontario Bar Association Institute (February 6, 2020)

“Chronic Mental Stress: Impact on Workplace Harassment Investigations, Litigation and Remedies” Ontario Bar Association Institute (February 7, 2019)

“Employment Litigation Round-Up: 2016 in Review” CCCA Webinar, Toronto (March 7, 2017)

“Frustration of Contract in the Employment Law Context” *Annual Review of Civil Litigation 2016*, Carswell (September 9, 2016)

Education

Queen's University, LL.B

University of Western Ontario, B.A. (Hons.)