



Elisha Jamieson-Davies is an experienced litigator in Hicks Morley's Toronto office. She represents both public and private sector clients in a variety of industries, including financial services, school board, retail, social services, mining, manufacturing and entertainment. She regularly provides clients with advice on issues such as termination of employment, misconduct/discipline, changes in the workplace, litigation avoidance strategies and litigation strategies/tactics.

Elisha has represented clients in trials, hearings, motions, applications, judicial reviews, appeals and mediations. She has appeared before *Canada Labour Code* adjudicators, the Small Claims Court, Superior Court of Justice, Divisional Court, Court of Appeal for Ontario, the Federal Court and the Federal Court of Appeal.

Elisha brings a practical view to litigation and works with her clients to develop the best strategy for the particular issue at hand. Elisha is also a co-editor of the firm's litigation-specific publication "Raising the Bar" and organizes the firm's Litigation practice group monthly meetings.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#)

Industries

[Arts & Sports](#) [Energy & Utilities](#) [Financial Services](#) [Manufacturing](#) [Mining & Natural Resources](#)
[Municipalities & Municipal Agencies](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#)
[School Boards](#) [Social Services](#)

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Administrative Law, Civil Litigation, Class Actions Law, and Labour & Employment Law Sections)

The Advocates' Society – Executive Member (Labour and Employment Section)

Select Publications & Presentations

“Chronic Mental Stress: Impact on Workplace Harassment Investigations, Litigation and Remedies” Ontario Bar Association’s Institute (February 7, 2019)

“Employment Litigation Round-Up: 2016 in Review” CCCA Webinar, Toronto (March 7, 2017)

“Frustration of Contract in the Employment Law Context” *Annual Review of Civil Litigation 2016*, Carswell (September 9, 2016)

Education

Queen’s University, LL.B

University of Western Ontario, B.A. (Hons.)