



Grant Nuttall is a labour and employment lawyer in Hicks Morley's Toronto office. He provides advice and representation to employers and management across the private and public sectors on a wide range of labour, employment and human rights issues including wrongful dismissal, grievance arbitrations, collective bargaining, labour disputes, occupational health and safety, human rights and accommodation, and employment standards.

Grant Nuttall graduated from the JD/Master of Industrial Relations program at Queen's University. While in law school, Grant worked as a student caseworker at the Queen's Business Law Clinic, where he helped organizations navigate employment and other corporate issues. Before attending Queen's, he was awarded the Gold Medal from his Bachelor of Management and Organizational Studies (Honors Specialization – Human Resource Management) program at Western University. Grant summered and articulated with the firm before returning as an associate in 2019.

Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#) [Occupational Health Pay](#) [Equity](#) [Workplace Safety & Insurance](#)

Industries

[Arts & Sports](#) [Colleges](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Long-Term Care and Home Care](#) [Manufacturing](#) [Media &](#)

[Communications](#) [Membership Associations](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [School Boards](#) [Social Services](#) [Transportation & Warehousing](#) [Universities](#)

Memberships & Affiliations

Ontario Bar Association – Member (Labour & Employment Law section)

Canadian Bar Association – Member

Select Publications & Presentations

“Gender Identity and Expression in the Workplace” *Ontario Municipal Human Resources Association ECHO Newsletter* (Summer 2022)

“Current School Board Issues Under the *Occupational Health and Safety Act*” Ontario Public School Boards’ Association Education Labour Relations and Human Resources Symposium (April 28, 2022)

“Urban Breakout Session” Ontario Association of Fire Chiefs Labour Relations Seminar (January 29, 2020)

Education

Queen’s University, J.D.

Queen’s University, M.I.R.

Western University, B.M.O.S.