



John Brooks is an experienced labour and employment law lawyer in Hicks Morley's Toronto office. He advises and represents employers on a wide range of labour and employment matters.

John regularly provides advice to employers regarding union organizing and certification and collective bargaining negotiations. He routinely acts as chief spokesperson in collective bargaining negotiations. He also advises on all aspects of the employment relationship and the handling by employers of terminations of employment and allegations of harassment and discrimination.

John represents employers in various forums including rights and interest arbitrations, labour board proceedings, other labour and employment tribunals, and internal university tribunals.

John has significant experience in the post-secondary education sector and represents a variety of Ontario universities in labour and employment matters. John has been the Chair of the firm's University practice group as well as a member of the firm's Executive Committee.

Practice Areas

[Employment Law](#) [Labour Relations](#)

Industries

[Education](#) [Healthcare](#) [Manufacturing](#) [Universities](#)

Awards & Recognition

Best Lawyers® in Canada (2011-2019)

Labour and Employment Law

Who's Who Legal (2013-2018)

Labour & Employment Law

Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada (2013-2018)

Labour and Employment Law

Expert Guides Best of the Best (2017)

Labour & Employment

The Canadian Legal Lexpert Directory (2006-2007, 2012-2019)

Employment Law, Labour Relations (Consistently Recommended)

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Education and Labour & Employment Law Sections)

The Advocates Society – Member

Canadian Association of University Solicitors – Member

Select Publications & Presentations



“Canadian Association of University Solicitors (CAUS) Conference 2018” CAUS (September 27 – 29, 2018)

“Council of Senior Human Resources Officers (CSHRO) Meeting” CSHRO (April 11, 2018)

Education

Queen’s University, LL.B