



Jonathan Maier maintains an active labour and employment law practice in Hicks Morley's Toronto office. He advises public and private sector employers on a wide range of matters including collective bargaining, grievance arbitration, wrongful dismissal litigation and matters before the Human Rights Tribunal of Ontario.

Jonathan advocates for employers who are forced to litigate against trade unions in certification, related employer or unfair labour practice proceedings. He advises on the negotiation and arbitration of collective agreements. Jonathan also acts as counsel to non-unionized employers on matters that arise at all stages of the employment relationship, including the hiring, management, restructuring and termination of employees.

Jonathan is a member of the firm's Student Committee.

Practice Areas

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Awards & Recognition

Canadian Legal Lexpert Directory 2019

Labour Relations (Leading Lawyers to Watch)

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Constitutional, Civil Liberties and Human Rights Law and Labour & Employment Law Sections)

Victim Services Toronto – Chair of the Board of Directors (2013-2016), Vice-Chair (2012-2013), Member (2010-2012)

Select Publications & Presentations

“The Six-Minute Labour Lawyer 2018” Law Society of Ontario (June 21, 2018)

“Cause for Termination in the Age Social Media” Law Society of Ontario Special Lectures – Employment Law and the New Workplace in the Social Media Age (2012)

Education

University of Western Ontario, LL.B.

University of Toronto, B.A. (Hons.)