



Stephanie Savoni is counsel to Hicks Morley in the Toronto office and has been working in the field of workplace safety and insurance law for over 23 years. She is the chair of the firm's Workplace Safety and Insurance Practice Group. Her practice has been dedicated exclusively to representing employers in workplace safety and insurance law matters for the past 20 years.

Stephanie has significant expertise in workplace safety and insurance law, providing advice and representation to employers on a wide range of issues including claims entitlement, return to work negotiations, re-employment matters, revenue issues, cost relief and benefit issues. She has over 20 years of appeals experience, representing employers regularly at the Workplace Safety and Insurance Board (WSIB) Appeals Services Division and the Workplace Safety and Insurance Appeals Tribunal. A significant portion of her career was spent working for an agency of the Ontario Ministry of Labour, Immigration, Training and Skills Development, where she specialized in providing advice and representation to Ontario employers in workplace safety and insurance matters.

Stephanie is well regarded by her clients for helping them navigate through complex workplace safety and insurance issues, and for providing excellent representation when conflicts arise. Her sound and timely advice has assisted countless employers in managing their WSIB claims and appeals. Stephanie has also been a regular guest speaker for employer groups, providing training presentations on various workplace safety and insurance law topics.

Outside of her law practice, Stephanie has enjoyed teaching part-time at the Faculty of Law at the University of Windsor, where she was dedicated to mentoring students and future lawyers. Stephanie currently serves as the Vice-Chair of the Board of Directors of the Windsor-Essex Children's Aid Society, and is passionate about supporting children and families in her community.



## Practice Areas

[Workplace Safety & Insurance](#)

## Industries

[Arts, Entertainment & Sports](#) [Colleges](#) [Construction](#) [Education](#) [Energy & Utilities](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Manufacturing](#) [Media & Communications](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [School Boards](#) [Social Services](#) [Transportation & Warehousing](#) [Universities](#)

## Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law and Workers' Compensation)

Windsor Essex Children's Aid Society – Vice-Chair, Board of Directors

Women's Law Association of Ontario – Mentor, Mentoring Program

## Select Publications & Presentations

"Don't Throw Your Pen and Other WSIB Life Lessons" DisruptHR Windsor (May 30, 2024)

"WSIB Claims for Post-Traumatic Stress Disorder" Ontario Association of Fire Chiefs Labour Relations Seminar (January 23–25, 2024)

"Case Law Updates" 34<sup>th</sup> Annual Schedule 2 Employers Group Conference: Leading the Way: Inspiring a Healthy Workplace (October 5, 2023)

"Mental Stress Claims" Office of the Employer Adviser – Presentation to Employers (June 13, 2022)

"WSIB Appeals" Office of the Employer Adviser – Presentation to Employers (June 6, 2022)

"Introduction to Workplace Safety and Insurance" Office of the Employer Adviser – Presentation to Employers (May 24, 2022)

"Update on Mental Stress Claims" Annual Update on Workplace Safety and Insurance Law, Ontario Bar Association (May 18, 2022)

"Return to Work for Non-Construction Employers" WSIB Excellence Program (November 16, 2021)

"Return to Work for Construction Employers" WSIB Excellence Program (September 16, 2021)

"Mental Stress Claims" Office of the Employer Adviser – Presentation to the Ontario Association of Fire Chiefs (February 23,



2021)

“Navigating the Workplace Safety and Insurance System” The Canadian Manufacturers and Exporters Association  
(December 8, 2020)

“COVID-19: An Ontario Workers’ Compensation Update” Office of the Employer Adviser – Presentation to Employers  
(December 3, 2020)

## **Education**

University of Windsor, LL.B.