



Stephen Shamie is a senior labour and employment lawyer in Hicks Morley's Toronto office. He has over 30 years of experience advising and representing public and private sector employers on a wide variety of matters relating to human resources law.

Stephen's practice emphasizes the negotiation of collective agreements and the defence of employers in arbitration cases, human rights hearings, labour board proceedings and before the courts. He regularly negotiates collective agreements in the hospitality, media, sports and industrial sectors. Stephen has acted as lead employment and labour counsel on many different corporate transactions and has been retained on numerous occasions by both corporations and other law firms.

Stephen is also the General Counsel to the Canadian Football League and has been the firm's Managing Partner since 2003.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#)

## Industries

[Arts & Sports](#) [Financial Services](#) [Hospitality & Gaming](#) [Manufacturing](#) [Media & Communications](#)  
[Retail & Wholesale Trade](#)

## Awards & Recognition

### **Best Lawyers in Canada (2007–2020)**

Labour and Employment Law

### **The Legal 500 Canada (2015-2020)**

'Leading Practitioner' - Labour and Employment Law

### **Expert Guides Best of the Best (2017)**

Labour and Employment

### **Who's Who Legal (2013-2019)**

Labour and Employment Law

### **Lexpert/American Lawyer Guide to the Leading 500 Lawyers in Canada (2005-2020)**

Labour and Employment Law

### **Best Lawyers Global Business Edition (2018)**

Labour and Employment Law

### **Best Lawyers® in Canada (2016)**

Lawyer of the Year

### **Canadian Legal Lexpert Directory (2015-2020)**

Employment Law, Labour Relations (Most Frequently Recommended)

### **Lexpert US/Canada Cross-Border Lawyers in Canada (2018-2019)**

Labour and Employment Law (Most Frequently Recommended)

### **Chambers Canada (2016-2020)**

Employment and Labour Law - Band 1 (Canada and Ontario)

### **Chambers Global (2016-2018)**

'Leading Practitioner' Employment and Labour Law - Band 1

## **Memberships & Affiliations**

Queen's University Faculty of Law, Dean's Council – Member

30% Club Canada – Member

Canadian Association of Counsel to Employers – Member

Queen's University Faculty of Law, Centre for Law in the Contemporary Workforce – Member of the Advisory Committee

H.J. Heinz Company of Canada Ltd. – Member, Board of Directors

CBA Law Firm Leadership Conference – Co-Chair (2014, 2016, 2017), Organizing Committee Member (2013, 2015)

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law Section)

## **Education**

Queen's University, LL.B

McGill University, M.B.A.

University of Toronto, B.A. (Hons.)