

FTR Now

Ontario Introduces Further Pension Reforms

Date: October 20, 2010

On October 19, 2010, the Ontario government introduced [Bill 120, the *Securing Pension Benefits Now and for the Future Act, 2010*](#). [As previously reported](#), these pension reforms are intended to build on the first phase of reforms, [which were passed earlier this year](#).

The [government has announced](#) that the Bill 120 reforms would, if passed:

- require more sustainable funding of promised benefits and stronger funding standards for benefit improvements;
- provide a framework to permit more flexible funding rules for certain multi-employer pension plans and jointly sponsored pension plans;
- clarify pension surplus rules and provide a dispute resolution process to allow members, retirees and sponsors to reach agreements on how surplus should be allocated on wind up;
- with respect to the Pension Benefits Guarantee Fund, implement a strategy to build reserves, increase revenues, limit current exposure and reduce risk to taxpayers in the future; and
- further strengthen regulatory oversight and improve plan administration.

Hicks Morley's Pension & Benefits Practice Group is assessing Bill 120 carefully and will prepare a more detailed *FTR Now* that identifies the implications of this proposed legislation for your business. In the meantime, if you have any questions, please contact any member of the Hicks Morley [Pension & Benefits Practice Group](#).

Also, for timely information regarding new legislative developments in this area, please visit or subscribe to our [Legislative Blog](#).

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