

FTR Now

Note Extended Deadline for Filing AODA Compliance Report, and More

Date: November 17, 2020

The *Accessibility for Ontarians with Disabilities Act* (AODA) sets out the process for developing and enforcing accessibility standards in Ontario. Its purpose is to achieve accessibility standards for Ontarians with physical and mental disabilities by 2025. All levels of government, private sector organizations and non-profit organizations must comply with this legislation.

Compliance deadline dates depend on the size of the institution and the sector in which it operates. Note that the deadline for filing the AODA Compliance Report **has been extended to June 30, 2021** (previously December 31, 2020).

AODA Compliance Report

The AODA Compliance Report is a self-assessment of an organization's status in terms of compliance with all provincial accessibility requirements.

By June 30, 2021, all private sector organizations with 20+ employees and non-profit organizations with 20+ employees are required to file an Accessibility Compliance Report.

Initially, all private sector organizations with 20+ employees and non-profit organizations with 20+ employees were required to file a Accessibility Compliance Report by December 31, 2020. That deadline [has been extended](#) by the Director, Compliance and Enforcement Branch, AODA Division, Ministry for Seniors and Accessibility to June 30, 2021.

Accessible Websites

By January 1, 2021, all private sector and non-profit organizations with 50+ employees and designated public sector organizations must make websites and web content accessible (all new internet websites and web content conforms with WCAG 2.0 level AA (excluding live captioning and audio description)).

We encourage you to bookmark the deadlines above and ensure your organization is in compliance. Please contact your [Hicks Morley lawyer](#) should you require any assistance.