

## Human Resources Legislative Update

### Ontario's Declared Emergency and Stay-at-Home Order End on June 2, 2021

**Date:** June 2, 2021

The declared emergency and the [Stay-at-Home Order](#), both made under the *Emergency Management and Civil Protection Act* (EMCPA) on April 7, 2021, [terminate today, June 2, 2021](#).

Note that a Declared Emergency Leave (DEL) taken under the *Employment Standards Act, 2000*, generally ends on the date the declared emergency terminates, subject to exceptions.

By motion of the Ontario Legislature which [passed on May 31, 2021](#), the government's authority to extend or amend the orders continued under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (Act) has been extended to December 1, 2021. Without the motion, these orders would have terminated on the first anniversary of the day they were continued under the Act (or July 24, 2021) as stipulated by the Act.

Currently, the existing orders continued under the Act are set to [expire on June 19, 2021](#), subject to any further extensions.

#### What Comes Next

Although the Stay-at-Home order has been lifted, the province's emergency brake remains in effect and all regions remain in the [Shutdown Zone](#) of the Rules for Areas in Stage 1. We are monitoring for the release of further information regarding Ontario's recently announced [Roadmap to Reopen](#) and will provide more details once those become available.