Federal Post

Federal Government Extends Consultation on Accessibility Standard on Employment

Date: October 11, 2023

Accessibility Standards Canada (ASC) has extended the period for interested stakeholders to provide comments on its draft Accessibility Standard on Employment (Standard). Interested stakeholders now have until **October 31, 2023** to provide comments.

The *Accessible Canada Act* (*ACA*) came into force on July 11, 2019, and the Accessible Canada Regulations (Regulations) made under the *ACA* came into force on December 13, 2021. The *ACA* and its Regulations require federally regulated entities to prepare and publish accessibility plans, set up feedback processes and report openly on their progress in order to enhance accessibility in Canada.

As we previously reported, ASC published the draft Standard as part of its mandate under the *ACA*. The Standard is intended to provide direction to employers in identifying, preventing and removing barriers to employment pursuant to the guiding principles and legislative requirements of the *ACA* and the Regulations. The Standard applies to federally regulated industries and workplaces listed in the *ACA* and the *Canadian Human Rights Act*. (For more information on the draft Standard, please see our *Federal Post* of July 26, 2023, Federal Government Consultation on Accessibility Standard on Employment). If you have any questions or require further information about federal accessibility requirements, please reach out to your regular Hicks Morley lawyer.