



Craig Rix is Hicks Morley's Managing Partner and is a labour and employment lawyer in the firm's Toronto office. Craig's practice is dedicated to change management, collective bargaining negotiations and rights arbitration advocacy in both the public and private sectors.

Craig is an advocate, negotiator, relationship-builder and problem-solver. Applying a broad skill base forged through experience at the bargaining table, the boardroom table and an early career leave as a senior advisor to the provincial government, Craig has developed the ability to help his clients creatively solve a number of complex legal and human resources problems.

Practice Areas

[Employment Law](#) [Labour Relations](#)

Industries

[Government Ministries & Agencies \(Federal and Provincial\)](#) [Municipalities & Municipal Agencies](#) [Technology](#)

Awards & Recognition



The Best Lawyers in Canada™ (2013–2025)

Labour and Employment Law

Canadian Legal Lexpert® Directory (2014–2025)

Labour Relations (Consistently Recommended)

Canadian Legal Lexpert® Directory (2024–2025)

Employment Law (Consistently Recommended)

Chambers Canada – Band 3 (2025); Band 4 (2023–2024); Band 5 (2019–2022)

Employment & Labour, Ontario

Lexology Index (formerly Who's Who Legal) – Global Leader (2016–2024)

Labour & Employment (Recommended)

Lexology Index (formerly Who's Who Legal) – National Leader, Canada (2012, 2016–2023)

Labour, Employment & Benefits

Thomson Reuters® Stand-out Lawyer (2025)

Independently Rated Lawyers

Memberships & Affiliations

Canadian Association of Counsel to Employers – Member/Past President and Director (2007–2014)

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law)

Ontario Chamber of Commerce – Past Director (2000–2010)

Windsor-Detroit Bridge Authority – Past Director and Chair – Human Resources and Governance Committee (2014–2018)

Toronto Port Authority – Past Director (2008–2014)

Select Publications & Presentations

“Bargaining and Non-Disclosure Agreement Trends” Canadian Association of Counsel to Employers: 21st Annual Conference (September 20, 2024)

“Preparing for Ontario’s New Licensing Framework for Temporary Help Agencies and Recruiters” PROLINK Virtual Session



(September 20, 2023)

“Bill 27 Update: The Latest on Licensing and Regulatory Requirements” PROLINK Virtual Event (January 18, 2023)

Education

University of Windsor, LL.B.

McMaster University, B.A. Hons., M.A. (Public Policy/Public Administration)