



George Vuicic is a labour and employment lawyer in Hicks Morley's Ottawa office who maintains a fully bilingual practice. He advises and represents both public and private sector employers on a broad range of labour and employment issues, including litigation, regulatory prosecutions, arbitration and labour board proceedings.

George also advises school boards, on both labour relations and education law, including special education issues. He has appeared before all levels of court in Ontario, as well as the Federal Court and Federal Court of Appeal. George thrives on helping employers to meet the challenges arising out of their workplace, and to achieve their business goals.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Information, Data Security & Privacy](#) [Labour Relations](#) [Litigation](#)  
[Occupational Health](#) [Workplace Safety & Insurance](#)

## Industries

[Colleges](#) [Construction](#) [Education](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Hospitality & Gaming](#) [Manufacturing](#) [Media & Communications](#) [Municipalities & Municipal Agencies](#) [Non-profit Organizations](#) [Retail & Wholesale Trade](#) [School Boards](#) [Transportation & Warehousing](#)

## Awards & Recognition

### **Best Lawyers in Canada (2019-2020)**

Labour and Employment Law

### **Who's Who Legal (2017-2019)**

Labour & Employment Law

### **Canadian Legal Lexpert Directory (2012-2019)**

Labour Relations (Repeatedly Recommended)

### **Lexpert Rising Stars (2007)**

Leading Lawyers Under 40

## Memberships & Affiliations

Canadian Association of Counsel to Employers – Member

Canadian Bar Association – National Labour and Employment Law Section – Past Chair (2017-2018), Chair (2015-2017), Vice-Chair (2013-2015), Secretary-Treasurer (2011-2013), Executive Member (2006-2011)

Ontario Bar Association – Civil Litigation, Education, and Labour & Employment Law Sections – Member

Association des juristes d'expression française de l'Ontario – Membre

## Select Publications & Presentations

“Is This Really Happening? A Cross-Canada Review of the Top Issues and Trends in Employment Law” Canadian Association of Counsel to Employers (CACE) 16th Annual Conference (September 14, 2019)

“Employment Law” HRPB Brockville and District Chapter – Eastern Ontario Legal Conference (April 12, 2019)

“Rétrospective annuelle du droit du travail et de l'emploi hors Québec” Canadian Bar Association (January 30, 2019)

“Leading Mentally Healthy Workplaces” The Conference Board of Canada (May 8, 2018)

“Conduct Gone Viral: Private Behaviour, Public Reaction and Workplace Consequences” Lancaster House Audio Conference (July 14, 2016)

“Sex, Drugs and the *Charter of Rights*” CBA 16th Annual Administrative Law Labour and Employment Law Conference, Ottawa (November 28, 2015) – Panel Moderator

« Droit du Travail dans le ROC : Arrêts de principe en 2016 », Association du Barreau canadien, Division du Québec, Montréal (2 février 2017)

“A Long Winding Road: Where Have We Been and Where Are We Going?”, CBA 18th Annual Administrative Law and Labour & Employment Law Conference, Ottawa (November 17, 2017) – Moderator of Judges’ Panel

“Evolution, Revolution, Devolution” CBA 17<sup>th</sup> Annual Administrative Law and Labour & Employment Law Conference, Ottawa (November 19, 2016) – Moderator of Judges’ Panel

## **Education**

University of Windsor, LL.B.

University of Detroit Mercy, J.D.

University of Ottawa, B.A. *cum laude*