



Jodi Gallagher Healy is a labour and employment lawyer in Hicks Morley's London office. She advises and represents public and private sector employers on a wide range of labour and employment issues including grievance arbitrations, interest arbitration, labour relations strategy, human rights and accommodation, workers' compensation claims and revenue appeals, wrongful dismissal litigation, and employment standards compliance/litigation.

Jodi appears as counsel before a variety of administrative boards, mediators and judicial decision makers, is a frequent author and speaker on labour and employment law issues and has extensive experience acting for both provincially and federally regulated employers.

Jodi served on the Ontario Bar Association Labour and Employment Section Executive from 2009 to 2019 in various roles, including Chair for 2017-2018.

Jodi co-teaches a Labour Arbitration Law & Practice course at Western University's Law School.

Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation](#) [Occupational Health](#) [Workplace Safety & Insurance](#)

Industries

[Colleges Education](#) [Energy & Utilities](#) [Financial Services](#) [Government Ministries & Agencies \(Federal and Provincial\)](#) [Healthcare](#) [Manufacturing](#) [Media & Communications](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Professional & Technical Services](#) [Retail & Wholesale Trade](#) [Transportation & Warehousing](#) [Universities](#)

Awards & Recognition

Canadian Legal Lexpert Directory (2018-2019)
Employment Law

Memberships & Affiliations

Middlesex Law Association – Member

London Chamber of Commerce – Member

Canadian Bar Association – Member

Ontario Bar Association – Member

Select Publications & Presentations

Co-Chair, “The Six-Minute Labour Lawyer 2019: Dealing with the Unrepresented Litigant” Law Society of Ontario (June 20, 2019)

“Farm Employers’ Top 5 Employment Law Action Items for 2019” (January 28, 2019)

“How to Build a File to Win Job Posting Grievances”, Client Premises (October 4, 2018)

“Labour & Employment Legal Update” Human Resources Professionals Association, Guelph Chapter (September 20, 2018)

“Collective Bargaining Communication and Trends” Human Resources Professionals Association, London and Area Chapter (September 19, 2018)

“WSIB Chronic Mental Stress Policy Webinar” Ontario Hospital Association (September 12, 2018)

“The Six-Minute Labour Lawyer 2018” Law Society of Ontario (June 21, 2018)

“Building A Better Farm: Are You Labour Law Compliant?” Bossy Nagy Group Chartered Professional Accountants (March 22, 2018)

“Association of Municipalities of Ontario 2017” Annual *Labour Relations Symposium* (September 23, 2017)

Co-Chair, “Six Minute Labour Lawyer” Law Society of Ontario (June 20, 2017)

Co-Chair, “Six Minute Labour Lawyer” Law Society of Ontario (May 26, 2016)

“Enforceability of Employment Contracts: a Machtinger Update” Ontario Bar Association’s 14th Annual Current Issues in Employment Law (May 5, 2016)

“Preventing and Remediating Workplace Discrimination, Harassment and Violence” Hot Topics & Key Updates in Labour & Employment Law (September 30, 2015)

“Enforcing Non-Disclosure Clauses: The *Jan Wong* Case” The Six-Minute Labour Lawyer (June 5, 2015)

“Tie-Breaker FCA Decision: The *Canada Labour Code* Permits Without Cause Terminations of Non-Unionized Employees” Ontario Bar Association Labour & Employment Section Newsletter (February 19, 2015)

“Working with Self-Represented Litigants: Practical Skills and Ethical Issues” Canadian Institute for the Administration of Justice (December 12, 2014)

“Defining Just Cause Since *McKinley*” 12th Annual Current Issues in Employment Law: Developments in Supreme Court of Canada Doctrines (May 2, 2014)

“Navigating the Privacy Minefield: Best Practices” OANHSS 2014 Annual General Meeting and Convention (April 30, 2014)

“How to Avoid Family Status Discrimination” Canadian Bar Association (April 3, 2014)

Co-Chair, “Practice Makes Perfect: Becoming a Better Labour Advocate” Ontario Bar Association (March 24, 2014)

“HR Law Year in Review” Ontario Association of Non-Profit Homes and Services for Seniors



(January 27, 2014)

Education

Dalhousie University, LL.B. (Dean's List)

Dalhousie University, M.Sc.

Dalhousie University, B.Sc. (Honours)