



Lauri Reesor is a partner in Hicks Morley's Toronto office and a member of the firm's Executive Committee. Lauri's success in building and maintaining long-standing client relationships is a result of her commitment to having an in-depth understanding of her clients' business and the sector in which they operate, and providing practical, solution-focused legal advice to meet her clients' business needs while mitigating risk. Her main areas of focus include human rights litigation, pay equity, labour arbitration and education law with a concentration on special education.

Lauri is repeatedly recognized as a leading human rights lawyer in Canada. She has appeared before provincial and federal human rights tribunals and her practice has taken her to all levels of court including the Court of Appeal for Ontario and the Supreme Court of Canada.

Lauri is one of the few management-side lawyers in Ontario with extensive pay equity expertise, regularly advising employers on compliance issues. She represents employers involved in Pay Equity Commission investigations and advocates for employers before the Pay Equity Hearings Tribunal.

Lauri is frequently called upon to speak at conferences and conduct training on issues relating to human rights, special-education law, pay equity and other labour and employment issues. Outside of her legal practice, you will find Lauri hiking the Niagara Escarpment, enjoying a campfire on a piece of Canadian Shield or cheering on the local lacrosse field.

## Practice Areas

[Employment Law](#) [Human Rights](#) [Labour Relations](#) [Litigation - Class Actions](#) [Pay Equity](#)



## Industries

[Education](#) [Financial Services](#) [Healthcare](#) [Mining & Natural Resources](#) [Municipalities & Municipal Agencies](#) [Retail & Wholesale Trade](#) [Social Services](#) [Technology](#)

## Awards & Recognition

### **The Best Lawyers in Canada™ (2025)**

Labour and Employment Law

### **Canadian Legal Lexpert® Directory (2023–2024)**

Labour Relations (Repeatedly Recommended)

### **Canadian Legal Lexpert® Directory (2024)**

Employment Law (Consistently Recommended)

### **Canadian Legal Lexpert® Directory (2018, 2021)**

Workplace Human Rights (Repeatedly Recommended)

### **The Legal 500 Canada Guide (2015)**

Labour and Employment Law

## Memberships & Affiliations

The Advocates' Society – Member

Big Brothers Big Sisters of Halton and Hamilton – Chair and Director (2017–2022)

Canadian Association of Counsel to Employers – Member

Human Rights Tribunal of Ontario Practice Advisory Committee – Member, Respondent Representative (2015–2020)

Ontario Bar Association – Executive Member (Education Law) (2014–2015), Member (Administrative Law, Civil Litigation, Class Actions Law, Constitutional, Civil Liberties and Human Rights Law, and Labour & Employment Law)

Victim Services Program of Toronto – Director and Chair (2005–2012)

## Select Publications & Presentations

“Case Analysis – Women and Harassment in the Fire Service” Ontario Association of Fire Chiefs Labour Relations Seminar (January 21, 2021)



Moderator, "Demystifying Proactive Pay Equity Legislation in the Federal Jurisdiction: It's not as scary as you think"  
Canadian Association of Counsel to Employers Webinar (November 9, 2020)

"Education Labour Relations and Human Resources Symposium" Ontario Public School Boards' Association (April 30, 2020)

## **Education**

University of Western, B.A., LL.B.