Paul Broad is an experienced labour and employment lawyer, with a general labour and employment practice. He works with a variety of employers in both the public and private sectors in a broad range of areas including employment standards, privacy and information management, labour relations, human rights and accessibility-related issues.

In addition to providing practical day-to-day advice to clients, Paul assists with complex compliance initiatives – particularly focusing on employment standards compliance. He has significant experience advising on the employment and labour aspects of corporate transactions for both purchasers and vendors.

Paul's privacy and information management practice includes advising clients on compliance issues, policy development, and assistance with appeals of access decisions under freedom of information legislation. He has worked with a variety of clients to achieve compliance with Canada's Anti-Spam Legislation (CASL), including assisting with internal audits of electronic communications practices and policy development. Paul also regularly advises on accessibility-related issues and the application of the AODA to Ontario organizations.

As a former member of the firm's Research and Knowledge Management Groups, Paul continues to provide research and related support to clients and other members of the firm. Paul is a member of the firm's Professional Committee and is responsible for conflict of interest matters.

Practice Areas

Employment Law Human Rights Information, Data Security & Privacy Labour Relations

Industries

Arts, Entertainment & Sports Colleges Financial Services Government Ministries & Agencies (Federal and Provincial) Manufacturing Municipalities & Municipal Agencies School Boards Transportation & Warehousing Universities

Memberships & Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Administrative, Labour & Employment and Privacy Law)

Education

University of Toronto, B.A., LL.B.