

Accommodating Medical Marijuana

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Accommodating medicinal cannabis requires balancing an employee's rights under the *Human Rights Code* with an employer's obligations under the *Occupational Health and Safety Act* to take every precaution reasonable in the circumstances for the protection of workers. These obligations are especially pronounced in workplaces that include safety-sensitive positions.

This Toolkit provides employers with a practical checklist for managing the accommodation of medicinal cannabis in their workplaces.

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