Amy Tibble is an employment lawyer practising out of Hicks Morley's Toronto office. She advises employers on a variety of matters related to litigation, employment law and human rights.

Amy has appeared as counsel on various litigation matters—particularly executive-level matters—and has extensive experience in all issues related to the employment relationship. She advises clients across the country as well as U.S.-based clients with operations in Canada. She has developed a specialty in advising clients of disability-related litigation including accommodation, frustration of contract and entitlement to disability benefits pursuant to insurance policies and employer-provided benefits plans. Amy has represented a wide variety of clients—including those in the federal sector, financial services, municipalities, media and communications providers, non-profit organizations and more—in arbitration, negotiations, human rights matters and litigation including several disability-related claims.

Amy is well-regarded for providing clients with sound advice. She appreciates that a solution that may work for one client may not work for another. She works closely with her clients to thoroughly understand how their businesses operate and she delivers effective strategies for their unique circumstances. She is very responsive and will always work to accommodate her clients' schedules.

Amy has participated in secondments with federally regulated clients and, for a brief period of time, she was in-house counsel at a municipality in Ontario providing day-to-day litigation and labour advice. These experiences gave her greater insight into client needs and further heightened her dedication to client service.

Amy is committed to the professional development of the firm's associates and acts as a mentor to a number of associates each year. She is the past chair of the firm's financial services group and regularly speaks at firm events, client conferences, Advantage Series presentations and at individual client sessions.

Outside of her busy practice, Amy is equally busy at home with her husband, son, daughter, two dogs and two cats. She loves reading, camping and hiking, and she is a passionate supporter of charities for children and adults with exceptionalities.

## Practice Areas

Employment Law Human Rights Litigation

## Industries

Education Financial Services Healthcare Media & Communications Mining & Natural Resources Municipalities & Municipal Agencies Retail & Wholesale Trade Technology Transportation & Warehousing

## Awards & Recognition

**The Best Lawyers in Canada™ (2023–2024)**
Labour and Employment Law

**Canadian Legal Lexpert® Directory (2021–2024)**
Employment Law (Most Frequently Recommended); Labour Relations (Consistently Recommended)

**Lexpert®/American Lawyer Guide to the Leading 500 Lawyers in Canada (2024)**
Employment Law

**Client Choice Award (2016)**
Employment and Benefits

## Memberships & Affiliations

The Advocates' Society – Member

Canadian Association of Counsel to Employers – Past President – Director At Large, Past Treasurer/Vice President

Canadian Bar Association – Member

Ontario Bar Association – Member (Labour & Employment Law and Civil Litigation)

Toronto Mendelssohn Choir – Director

VOICE for Deaf and Hard of Hearing Children – Member

## Select Publications & Presentations

“Enhancing Equity, Diversity and Inclusion through Respectful Workplace Training” Client Training Sessions (ongoing since 2021)

“COVID-19 – Strategies for the New Normal” Canadian Association of Counsel to Employers (May 26, 2020)

“Returning to Work – Employer Considerations and Workforce Management Strategies” Ontario Bar Association (May 5, 2020)

“Respectful Workplace Training” Client Training Sessions (ongoing since 2019)

## Education

University of Western Ontario, LL.B.

Wilfrid Laurier University, B.A. (Hons.)