Human Resources Legislative Update

Ontario's Wage Freeze Legislation Ordered for Third Reading

Date: May 6, 2010

On May 6, 2010, the *Creating the Foundation for Jobs and Growth Act, 2010* (Bill 16) was reported as amended by the Standing Committee on Finance and Economic Affairs. Originally introduced on March 26, 2010, the Bill is omnibus legislation amending various Acts to give effect to the initiatives outlined in its 2010 Budget. Of particular note to employers is Schedule 24 of the Bill, which if passed, will enact the *Public Sector Compensation Restraint To Protect Public Services Act* ("PSCRPPSA").

As we reported in our *FTR Now* of March 29, 2010, the PSCRPPSA would freeze wages (with certain specific exceptions) for defined and deemed employees at the rate they were on March 24, 2010 (excluding employer who receive less than $1 million funding from the province, municipalities or boards) until March 31, 2012.