Human Resources Legislative Update

Bill Amending *Employment Standards Act, 2000* Ordered for Third Reading

Date: September 14, 2010

On September 13, 2010, Bill 68, the *Open For Business Act, 2010*, was reported as amended by the Standing Committee on Finance and Economic Affairs and ordered for Third Reading.

As previously reported, Bill 68 is omnibus legislation that would amend Ontario's *Employment Standards Act, 2000* as follows:

- to allow the Director of Employment Standards to require claimants to provide specific information and let their employer know about their complaint before the claim is assigned to an officer;
- authorize employment standards officers to attempt settlements of complaints; and
- allow officers to make decisions on claims when parties fail to attend decision-making meetings or provide evidence on time.

More information about Bill 68 and its potential impact on employers is available in our news item, "Employment Standards Changes in the Offing".