Human Resources Legislative Update

ESA amendments proclaimed into force

Date: November 29, 2010

On November 29, 2010, the amendments to the *Employment Standards Act, 2000* in Schedule 9 of the *Open for Business Act, 2010* were proclaimed into force. As previously reported, the *Open for Business Act, 2010* is omnibus legislation and the amendments to the *Employment Standards Act, 2000* will:

- allow the Director of Employment Standards to require claimants to provide specified information and let their employer know about their complaint before the claim is assigned to an officer;
- authorize employment standards officers to attempt settlements of complaints; and
- allow officers to make decisions on claims when parties fail to attend decision-making meetings or provide evidence on time.