Human Resources Legislative Update

TTC “Essential Service” Legislation to be Introduced

Date: February 22, 2011

On February 22, 2011, the Ontario government announced plans to introduce the *Toronto Transit Commission Labour Disputes Resolution Act, 2011*, legislation designating the Toronto Transit Commission an essential service.

The legislation, if passed, would provide for binding arbitration by a neutral third party where a collective agreement cannot be reached through bargaining, effectively banning strikes and lockouts.

The legislation would be subject to a review after a five-year period.