### Human Resources Legislative Update

## Mandatory Retirement Legislation For Firefighters Introduced (Age 60)

**Date:** April 18, 2011

On April 18, 2011, the Ontario government introduced Bill 181, the *Fire Protection and Prevention Amendment Act, 2011*, legislation that would, if passed, amend the *Fire Protection and Prevention Act, 1997* to provide for the mandatory retirement at age 60 of firefighters regularly assigned to fire suppresion duties, in certain circumstances.

In addition, the legislation would impose a duty of fair representation on bargaining agents in respect of firefighters in the unit, whether or not they are members of the bargaining agent, and would provide for supporting enforcement mechanisms.

As previously reported, a private member's motion calling upon the Ontario government to introduce such legislation was passed in the Legislature on March 10, 2011.