Human Resources Legislative Update

Bill 28, *Registered Human Resources Professional Act, 2011*, referred to Committee

Date: March 5, 2012

On March 1, 2012, Bill 28, *Registered Human Resources Professional Act, 2011*, was referred to the Standing Committee on General Government. Bill 28 is a private member's bill which is co-sponsored by three Members of Provincial Parliament, one from each of the Liberal, PC and NDP parties.

If passed, Bill 28 will repeal the *Registered Human Resources Professional Association of Ontario Act, 1990*, and will:

- provide a framework for membership in the Association;
- prohibit the use of specified designations and initials by unauthorized individuals or entities;
- set out procedures to deal with complaints against members of the Association and establish a disciplinary process;
- authorize practice inspections;
- establish procedures for determining whether a member of the Association is incapacitated and provide the capacity committee with the power to take steps to address any incapacity in so far as it affects a member's practice; and
- provide for the appointment of investigators and inspectors to conduct investigations and inspections under the Act, and set out their powers.

Our *FTR Now* of December 15, 2011, *Legislative Update – A New ESA Leave and Potential Changes to the Regulation of the HR Profession*, reviews the changes proposed by Bill 28.

Bill 28 is the reintroduction of Bill 138, *Registered Human Resources Professionals Act, 2010*.