Human Resources Legislative Update

Helping Families in Need Act Reported Back to House of Commons

Date: November 5, 2012

On November 2, 2012, Bill C-44, Helping Families in Need Act, was reported back to the House of Commons without amendment by the Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities.

As previously reported, if passed Bill C-44 will, among other things, make certain amendments to the *Canada Labour Code* regarding an employee's right to take leave if his or her child is critically ill or dies or disappears as the suspected result of a *Criminal Code* offence. It will also amend the *Employment Insurance Act* to allow an eligible person to claim benefits where that person is providing support or caring for a critically ill child.