Human Resources Legislative Update

Helping Families in Need Act Passes Third Reading

Date: November 21, 2012

On November 20, 2012, Bill C-44, *Helping Families in Need Act*, was passed at Third Reading in the House of Commons and was referred to the Senate.

As previously reported, if passed Bill C-44 will, among other things, make certain amendments to the *Canada Labour Code* regarding an employee's right to take leave if his or her child is critically ill or dies or disappears as the suspected result of a *Criminal Code* offence. It will also amend the *Employment Insurance Act* to allow an eligible person to claim benefits where that person is providing support or caring for a critically ill child