Human Resources Legislative Update

Helping Families in Need Act Awaiting Royal Assent

Date: December 13, 2012

On December 12, 2012, Bill C-44, *Helping Families in Need Act*, passed Third Reading in the Senate and is now awaiting Royal Assent.

As previously reported, Bill C-44 will, among other things, make certain amendments to the *Canada Labour Code* regarding an employee's right to take leave if his or her child is critically ill or dies or disappears as the suspected result of a *Criminal Code* offence. It will also amend the *Employment Insurance Act* to allow an eligible person to claim benefits where that person is providing support or caring for a critically ill child.

The Bill should be consulted for coming into force information.