## News

# Ontario Court Provides Useful Guidance to Employers on Supervision and Training Obligations

**Date:** January 14, 2013

The Ontario Court of Justice recently overturned a trial decision which convicted an employer of various infractions under the *Occupational Health and Safety Act*, finding that numerous errors of law had been made. Of interest for employers is the Court's conclusion an employer is not obligated to provide training to a worker regarding a specific workplace function when the worker is not responsible for that function and where the employer has no reason to suspect the worker will perform that function. The decision also affirms that an employer is not required to provide constant supervision over a worker.

A more detailed discussion of this decision is found in our Case in Point blog post "Numerous Errors by Justice of the Peace Result in Overturned OHSA Conviction."