Human Resources Legislative Update

Amendments to Hiring Practices Regulation under *Education Act* Filed

Date: May 9, 2013

On May 8, 2013, the Ontario government filed O. Reg. 148/13 amending O. Reg. 274/12, Hiring Practices, under the *Education Act*.

Subsection 4(2) of O. Reg. 274/12 has been amended such that an occasional teacher may apply to a board to be placed on a long-term occasional teachers list and the board *shall* grant the teacher an interview, subject to the conditions specified therein.

Clause 4(2)(b) of O. Reg. 274/12 has been amended such that an occasional teacher may apply to the board to be placed on the list and the board shall grant the teacher an interview if the teacher has been on the board's roster of occasional teachers for at least 10 months and "the teacher has taught as an occasional teacher in one or more schools of the board for at least 20 full days during *a 10-month period that is within the five years* immediately preceding the day the application is submitted."

O. Reg. 148/13 came into force on May 8, 2013.