Human Resources Legislative Update

Registered Human Resources Professionals Bill Passes, Now in Force

Date: November 7, 2013

On November 6, 2013, Bill 32, the *Registered Human Resources Professionals Act, 2013*, passed Third Reading and received Royal Assent, as amended by the Standing Committee on Regulations and Private Bills. The Committee amendments add “Certified Human Capital Professional” and “Certified Human Capital Leader” to the Designations in Table 1.

As previously reported, Bill 32 repeals the *Human Resources Professionals Association of Ontario Act, 1990*. Among other things, it provides a framework for membership in the association, sets out procedures relating to complaints, establishes a disciplinary process and authorizes practice inspections. It is now in force.