Human Resources Legislative Update

ESA Blitz This Fall to Target Repeat Violators

Date: September 14, 2016

The Ministry of Labour has announced that from September 1, 2016 to October 31, 2016, employment standards officers will conduct blitzes targeting employers who have a history of non-compliance with the *Employment Standards Act, 2000* (ESA).

The blitz will primarily target sectors where there is a level of precarious employment, including personal care and professional services, amusement and recreation industries and building services. Officers will monitor employer practices to determine whether they are in compliance with the “core standards” of the ESA.