Human Resources Legislative Update

New Workplace Violence Amendments to Ontario's *Occupational Health And Safety Act* Take Effect

Date: June 16, 2010

On June 15, 2010, Bill 168*, the Occupational Health and Safety Amendment Act (Violence and Harassment in the Workplace), 2009*, came into effect.

As reported in our *FTR Now* of December 10, 2009, Bill 168 requires employers to develop policies and programs to address workplace violence and harassment and to assess the risk of violence in its workplace.

On May 18, 2010, Hicks Morley published Preventing Workplace Violence and Bill 168 – A Guide for Employers (.pdf). This Guide includes helpful resources and suggested policies designed to help employers comply with the Bill 168 amendments.